

From: Kristine Thomas
Sent: Wednesday, February 11, 2009 2:29 PM
To: Kristine Thomas
Subject: GOEO Update - February 11, 2009

The following information is approved for public distribution to any and all of your associates. All events are open to the public. Please scroll through this message for a detailed summary of items described. Contact information for each item is provided.

1. Labor and Employment Alert: Ledbetter Act
2. Free Federal and State Income Tax Preparation - Mondays and Saturdays
3. ACAAA Leadership Conference - February 12th-13th
4. AZ Affirmative Action Association Membership Meeting - February 17th
5. William C. Canby Lecture - February 17th
6. Prevention of Violence Against Women and Girls Project – Deadline: February 23rd
7. Building a Quality Arizona hosted by ADOT - February 26th
8. Diversity Leadership Alliance Monthly Workshop - February 26th
9. Seeking Antidotes & Viable Engagements in the Current Economy – February 27th
10. Native Telehealth Outreach and Technical Assistance Program – Deadline: February 28th
11. Grants to Enhance Culturally and Linguistically Specific Services – Deadline: March 14th
12. 2009 American Indian Parent Conference: March 16–17, 2009
13. Women Helping Others Foundation Education/Literacy Grants – Deadline: March 17th
14. 5th Annual American Indian Disability Summit - March 18th
15. Susan G. Komen for the Cure College Scholarship Award Program – Applications Due March 20th
16. Children's Justice Act Partnerships for Indian Communities Grant Program - Application Deadline April 6th
17. American Legacy Foundation: Dr. Alma S. Adams Scholarship for Outreach and Health Communications – Deadline: April 15th
18. Arizona South Asians For Safe Families - April 18th

Please consider the environment before printing this document.

Today's and previous updates can be found on our website at <http://azgovernor.gov/eop/GOEOUpdates.asp>

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1. Labor and Employment Alert: Ledbetter Act

The Ledbetter Act expressly overturns the Supreme Court's decision in Ledbetter v. Goodyear Tire & Rubber Co. by expanding the statute of limitations for a plaintiff to file a lawsuit for alleged discrimination in the provision of pay, benefits, or other compensation and will substantially increase employers' exposure to liability for the continuing effects of past acts of discrimination.

<http://www.qtlaw.com/NewsEvents/Publications/Alerts?find=dXNlcnBvcnRhbC9mZXRjaC52P19vYmo9dmVfb2lkOnBvaWQ6WjF0T2w5TlBsdUtQdEROR29lTlFabk1QdzRKQ20wcEQ=>

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2. Free Federal and State Income Tax Preparation - Mondays and Saturdays

Rehoboth Saints Center / CDC
2315 N 35th Avenue
Phoenix, AZ 85009
(between Encanto and Thomas Rd)

Monday 4:00 pm – 8:00 pm
Saturday 9:00 am- 1:00 pm
Prepared on first-come, first-served basis

Rehoboth CDC Volunteer Income Tax Assistance (VITA) volunteers provides FREE tax preparation for current year

What to Bring:

- Social Security and/or ITIN cards for all listed on the return
- Picture ID
- All documents with income or withholding (W-2 and 1099 Forms)
- Information for other income
- Information for all deductions and or credits
- A copy of last year's tax returns
- Proof of account for direct deposit of refund (e.g. voided check)
- Married filing joint returns, both spouses must be present to sign the required forms.
- Income limit – up to \$52,000

For more information, PLEASE call 602-272-4133.

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3. ACAA Leadership Conference - February 12th-13th

"Investing our Resources for a Greater Tomorrow"  
February 12-13, 2009

State Capitol - Executive Towers  
1700 West Washington  
Phoenix, AZ 85007

Come and help create new policies in Economic Development, Education, Health, Justice, Sustainability and Youth to lead Arizona back to prosperity.

Agenda available at <http://www.acaaa.az.gov/userfiles/file/PDF/AAALLC2009.pdf>

Conference cost: \$10 - Due at the Door - Scholarships Available  
Register online at: <http://acaaa.az.gov/contact.asp>

For information contact Deb Chapman or Mel Hannah 602.930.1889/602.254.5611

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4. AZ Affirmative Action Association Membership Meeting - February 17th

"The Bermuda Triangle: ADA/FMLA/Worker's Comp"
Tuesday, February 17, 2009
8:30-10:00 a.m.

Sundt, 2620 S. 55th Street
Los Alamos Training Rm., Tempe
(Park in the Visitors' Designated Spaces)

Guest Speaker: Mary Jo O'Neill, EEOC
Panelists: Marvin Jordan, OFCCP and Susan Nern, ESA
Mary Jo O'Neill is the Regional Attorney for the Phoenix District Office of the Equal Employment Opportunity Commission, which includes Arizona, Utah, New Mexico, Colorado, and Wyoming. She manages a staff of legal employees, litigates employment discrimination cases in federal court in the five states she has responsibility for, advises her enforcement colleagues, and is a frequent trainer/speaker for the EEOC, bar associations, employer groups, and community organizations.

Please email your RSVP by February 11th to azquada@aol.com

To download membership form, please visit <http://www.azquada.org/default.asp?PageID=10002996>

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5. William C. Canby Lecture - February 17th

"Tribal Governance and Individual Rights: the Delicate Balance of Power and Alarm"

Tuesday, February 17, 2009  
4:30 p.m. - 5:30 p.m.

ASU Sandra Day O'Connor College of Law (Tempe)  
McAllister Avenue and Terrace Road

Free and open to the Public. Reception to follow.

Guest Speaker: Diane Enos - President, Salt River Pima-Maricopa Indian Community

Diane Enos is the 23rd President of the Salt River Pima-Maricopa Indian Community and the second woman elected to this office. She is the daughter of Naomi and Johnson Enos, and the great-granddaughter of Jose Anton, one of the leaders of the Pima communities at the time of Indian Reorganization Act. President Enos graduated from the Indian Legal Program at the College of Law in 1992, the first member of the Salt River Indian Community to become a lawyer. She was a senior trial attorney in the Maricopa County Public Defender's Office for 11 years. She was first elected to the Council while a second-year law student, and became interested in law and politics while working as a news reporter, covering the proposed Pima Freeway for the Scottsdale Progress Newspaper.

Registration preferred at [www.law.asu.edu/ILP](http://www.law.asu.edu/ILP) or by calling 480 965 7715

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6. Prevention of Violence Against Women and Girls Project – Deadline: February 23rd

Award: varied by DHHS regions

Eligibility: Not-for-profit organizations, community-based organizations, faith-based organizations, state and local health departments, tribal organizations, professional associations, colleges and universities located in one of the DHHS regions
Purpose: Funding is available for specific events or activities intended to prevent, raise awareness of, or respond to the epidemic of violence against women and girls (VAW) in the United States

Please submit applications to owhapplication@jsi.com or mail to JSI, ATTN: Megan Hiltner, 1860 Blake Street, Suite 320, Denver, Colorado 80202. For help with this RFA, please contact owhapplication@jsi.com or 1-866-224-3815.

Applications will not be accepted by the Regional Offices on Women's Health

For more information, please visit <http://www.4woman.gov/fund/Prevention%20of%20Violence%20Against%20Women.pdf>

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7. Building a Quality Arizona hosted by ADOT - February 26th

Tribal Community Workshop  
February 26, 2009  
7:30 a.m. to 11 a.m.

Radisson Hotel Phoenix City Center  
3600 N. 2nd Avenue, Phoenix AZ, 8501

The purpose of this workshop is to gather your input on three future transportation scenarios for the state of Arizona that have been prepared based upon considerable input received over the past 12 months. The workshop will include a presentation by ADOT followed by interactive small-group discussions.

Please RSVP your acceptance of this invitation and attendance to the meeting to Amy Rosar at [amy@kdacreative.com](mailto:amy@kdacreative.com) or 602-368-9644 by February 13, 2009.

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8. Diversity Leadership Alliance Monthly Workshop - February 26th

"Living and Working at Your Highest and Best Across Difference"

Guest Speaker - Gordon Watanabe, EdD, is Professor Emeritus at Whitworth University and Special Assistant to the President for Intercultural Relations. He is a founding member of Personal Leadership Seminars, LLC and presently serves as an Intercultural Consultant and Executive Coach in addition to his role at Whitworth College. Dr. Watanabe is widely recognized for his work in intercultural relations, developing multicultural teams and personal leadership. He is a sought after speaker for national conferences in these areas, along with having numerous publications on the subject.

February 26, 2009

8:00 a.m.- Noon

Maricopa County Animal Care and Control Center
2500 South 27th Avenue
Phoenix, Arizona

Learning Outcomes:

Participants will be able to:

- Know the 2 Principles and 6 Practices of Personal Leadership
- Use the 6 practices when things get challenging across difference
- Articulate their own vision of themselves operating at their highest and best across difference

Through coverage of the following topics:

- Personal Leadership: What is it?
- Relationship between Diversity and Intercultural
- Leadership Spiral
- Spheres of Intercultural Competence
- The 2 Principles of Personal Leadership
- The 6 Practices of Personal Leadership
- Visioning at one's highest and best across difference
- The Critical Moment Dialogue (time permitting)

Seating is limited.

Please register at <http://www.diversityleadershipalliance.org/MonthlyWorkshops/tabid/56/Default.aspx>

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9. Seeking Antidotes & Viable Engagements in the Current Economy – February 27th

Friday, February 27, 2009

8:00am-12:30pm (registration begins at 7:30 am.)

Edward Jones Training Facility

8333 South River Parkway (on the border of Tempe and Chandler off of Warner & Loop 101)

No Fees for attending. Continental Breakfast & Free Parking included.

Please RSVP at [achagolla@mail.maricopa.gov](mailto:achagolla@mail.maricopa.gov)

"The economy continues to challenge every sector of the business community, including the small business community," said Andres Chagolla, Manager of MCBiz-Maricopa County's Small Business Enterprise Program. Companies continue to seek antidotes & viable engagements in the current economy. The MCBiz SAVE Workshop will provide another opportunity for entrepreneurs to obtain valuable information from their peers and organizations that provide assistance to the small business community such as ASBA, SBDC, and the SBA

**Topics for Discussion:**

- Sales is Simple by Rod McKinnis, The McKinnis Consulting Group
- Super SEO Secrets Fast Track: How to Drive Customers to Your Web Site and Increase Your Sales Using Search Engine Optimization by Scott White, SEO Tutorial Program (Bring Laptops with Internet Card)
- Retirement Reality Check: It's Closer than You Think by Scott D. Roelofs, Edward Jones .
- Effective Internet Advertising – Making the Right Choice by Daniel McGee, KUDZU.com
- Good News, Bad News: The Entrepreneurial Hiring Dilemma by Ginny McMinn, McMinn HR
- Positioning your business for financial prosperity: A lender's perspective by Concepcion Gallegos, Sun Bank
- Doing Business with Maricopa County by Andres Chagolla, Maricopa Count

For more information about the Maricopa County Small Business Enterprise Program visit [www.maricopa.gov/mcbiz](http://www.maricopa.gov/mcbiz).

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10. Native Telehealth Outreach and Technical Assistance Program (NTOTAP) – Deadline: February 28th

Eligibility: Organizations addressing local health issues in Native communities are encouraged to apply.

Purpose: is a 12- to 18-month program designed to impart technological skills to Native community members. Community members gain these skills while developing multimedia projects to address health issues in their communities.

Contact: Natasha Floersch at natasha.floersch@ucdenver.edu or 303.724.0585

<http://aianp.uchsc.edu/cnatt/ntotap/apply/index.cfm>

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11. Grants to Enhance Culturally and Linguistically Specific Services – Deadline: March 14th

Office on Violence Against Women: OVW FY 2009 Grants to Enhance Culturally and Linguistically Specific Services for Victims of Domestic Violence, Dating Violence, Sexual Assault and Stalking Program – Deadline: March 14, 2009

Award Ceiling: \$300,000

Eligibility: Community-based programs whose primary purpose is providing culturally and linguistically specific services to victims of domestic violence, dating violence, sexual assault, and stalking; and Community-based programs whose primary purpose is providing culturally and linguistically specific services and who can partner with a program having demonstrated expertise in serving victims of domestic violence, dating violence, sexual assault, and stalking

Purpose: to create a unique opportunity for targeted community-based organizations to address the critical needs of domestic violence, dating violence, sexual assault and stalking victims in a manner that affirms a victim's culture and effectively addresses language and communication barriers. This discretionary grant program is designed to promote the maintenance and replication of existing programs providing successful services to domestic violence, dating violence, sexual assault and stalking victims. The program also supports the development of innovative culturally and linguistically specific strategies and projects to enhance access to services for victims who face obstacles to using more currently available and traditional services and resources.

Contact: Michelle Brickley at 202-307-6026

<http://www07.grants.gov/search/search.do?&mode=VIEW&flag2006=false&oppld=44769>

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12. 2009 American Indian Parent Conference: March 16–17, 2009

"Tradition of Life Long Learning: Mapping out a Child's Journey through Education "

Location: Glendale Community College, 6000 West Olive Avenue, Glendale, Arizona Directions and Map

Who Should Attend: Parents, Extended Family, and Community of American Indian Students

Conference Goal: To support, inform, and advocate for Arizona's American Indian parents in the education of their children.

Conference Objectives:

- To serve as a network for information regarding parent advocacy and involvement.
- To present effective and culturally relevant education services and strategies.
- To identify resources, research, and information related to education, health, community, and culture.
- To showcase successful collaborations between schools and human service programs.
- To present education policy issues and initiatives, including the potential impact on the education of Indian children and their parents.

Early Bird Registration Fee: \$75.00 (before 2/20/09)

For more information, please visit http://www.aieacorp.org/2009_Registration_Packet-aiea-web.pdf

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13. Women Helping Others Foundation Education/Literacy Grants – Deadline: March 17th

Amount: The maximum request amount per organization is \$5,000

Purpose: to support grassroots charities serving the overlooked needs of women and children in the United States; to support free after school organizations and for the implementation or expansion of education and/or literacy programs for low-income children of all ages. Suggested funding requests include healthy snacks, books, educational field trips, etc. The foundation does not provide funding for salaries.

Eligibility: 501(c)(3) nonprofit organizations in the United States and Puerto Rico (no affiliates accepted) and must have been incorporated for a minimum of three years prior to application. Preference will be given to organizations with an operating budget of \$3 million or less, those not dependent upon government grants, and those with greater organizational program costs than personnel costs.

[http://www.whofoundation.org/Funding/WHO\\_FundingEd.asp](http://www.whofoundation.org/Funding/WHO_FundingEd.asp)

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14. 5th Annual American Indian Disability Summit - March 18th

"Gathering Voices to Promote Family Support and Opportunities"
Wednesday, March 18, 2009
8 a.m. – 4 p.m.

The summit is held to facilitate training, outreach and technical assistance for American Indians with disabilities residing in urban and rural areas. They will gain awareness of support services, become empowered and improve lifestyle by learning strategies to eliminate barriers to service delivery.

Featuring: Cecelia Fred (Dine'), a disabilities advocate who works as a volunteer for Think First Navajo, to raise awareness among young people about how to prevent accidents that can have life-altering or life-ending consequences.

Cost:
FREE - People with disabilities, family members, caregivers, and students.
\$100 - All others Exhibitors, agencies (table and meals included)
** Discount given for early registration **

CEU credits are available.

Space is limited. Register on-line at: www.5aidissum.eventbrite.com

For Leadership Award nomination forms or requests for special accommodations needed call Arizona Bridge to Independent Living 602.443.0708 or Native Health, Inc. 602.279.5262.

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**15. Susan G. Komen for the Cure College Scholarship Award Program – Applications Due March 20th**

The Susan G. Komen for the Cure College Scholarship Award Program offers up to seven undergraduate college scholarships of \$10,000 a year for up to four years. The scholarships are intended to help students who would otherwise find attending college to be a significant financial burden, due to the loss of a parent to breast cancer.

The Komen College Scholarship Award recipients are selected based on scholastic achievement, community service and participation, financial need, and demonstrated leadership potential. Recipients will be expected to be ambassadors for Susan G. Komen for the Cure and the breast cancer movement within their social networks and on their collegiate campus. The deadline to submit applications is March 20, 2009.

**Applicant Qualifications**

- Have lost a parent to breast cancer.
- Be a high school graduate, a high school student who will graduate by June 2009, or have received the equivalent of a high school diploma. Current college students are eligible.
- Plan to attend a state-supported college or university in the state where they permanently reside.
- Have a college GPA of 2.8 on a 4.0 scale (if already attending college).
- Be no older than 25 years old by June 2009.

Amount: Up to \$10,000 a year.

Term: Four years

View tips for a successful application: [http://ww5.komen.org/uploadedFiles/Content\\_Binaries/KOMEN\\_Instructions.pdf](http://ww5.komen.org/uploadedFiles/Content_Binaries/KOMEN_Instructions.pdf)

To apply <http://ww5.komen.org/ResearchGrants/CollegeScholarshipAward.html>

For all questions and inquiries concerning the program, please call International Scholarship Tuition Services directly at 615-320-3149 and refer specifically to the Susan G. Komen scholarship program when speaking with a representative.

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16. Children's Justice Act (CJA) Partnerships for Indian Communities Grant Program - Application Deadline April 6th

Description - A total of up to \$2.5 million is available to federally recognized Indian tribes and nonprofit tribal organizations to help American Indian and Alaska Native (AI/AN) communities develop, establish, and operate specialized services and procedures to improve the investigation, prosecution, and overall handling of cases of child abuse, and to address the needs of AI/AN child abuse victims in a manner that lessens the trauma to the victims and increases culturally appropriate service provision.

<http://www.ojp.usdoj.gov/ovc/fund/dakit.htm>

If you have difficulty accessing the full announcement electronically, please contact:
Grants.gov Support line at 1-800-518-4726

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17. American Legacy Foundation: Dr. Alma S. Adams Scholarship for Outreach and Health Communications – Deadline: April 15th

Amount: \$10,000 annually for up to two candidates

Purpose: to reduce tobacco use among what the foundation considers “priority populations.” Priority populations are disproportionately targeted by the tobacco industry, or who often lack the tools and resources to combat smoking in their communities. Identified priority populations are Native Americans/Alaska Natives, Hispanics, African Americans, Asian/Pacific Islanders, low socio-economic status groups, and Lesbian, Gay, Bisexual, and Transgender communities.

Eligibility: candidates who plan to pursue undergraduate or graduate studies at an accredited institution of higher education in the United States. The scholarship will be awarded to individuals who have demonstrated a commitment to community service or have used the visual arts or media to convey culturally-appropriate health messages on behalf of a disadvantaged population.

<http://www.americanlegacy.org/adams-scholarship.aspx>

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18. Arizona South Asians For Safe Families - April 18th

“Shakti - The Power in Empowerment”

Saturday, April 18, 2009

8:30 AM – 4:30 PM

Fiesta Inn - Tempe, Arizona

Early Registration: \$50/person, After 4/1/09 \$60/person

Chief Guest: Terry Goddard - Attorney General, State of Arizona

KEYNOTE SPEAKER: Urmi Basu - Executive Director, New Light , Kolkata, India

Recipient of “The Unsung Heroes of Compassion Award,” presented by His Holiness the Dalai Lama

FEATURED SPEAKERS:

Margaret Abraham - Professor of Sociology, Hofstra University

Firoza Chic Dabby - Director, Asian & Pacific Islander Institute on Domestic Violence

Maha B. Alkhateeb - Co-Director, Peaceful Families Project

Shamita Das Dasgupta - Co-founder, Manavi Inc.

For more information contact us at 1-877-723-3711 or asafsf@gmail.com

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